

NORTH CAROLINA EQUINE ASSISTANCE AND SPECIALIZED TRANSPORT

PO Box 903 SPRING LAKE, NORTH CAROLINA 28390
EMERGENCY - (888) 282-4602 NON-EMERGENCY - (910) 494-8210/(919) 201-6789
WWW.NC-EAST.COM

Volunteer Information and Application

Thank you for your interest in volunteering with NC EAST. The application process is open to qualified individuals who meet the requirements herein. Information provided on the volunteer application will be reviewed, investigated and verified at the discretion of the Board of Directors. Volunteer team membership of qualified applicants shall be granted upon a unanimous vote by the Board of Directors. As a volunteer, you acknowledge the inherent risks associated with and potential for injury or death resulting from any activity involving equines (horses) and/or the vehicles and equipment required for NC EAST to render assistance upon request, respond to calls for service, or fulfill the duties outlined in our contract for service. All volunteers will be required to read, understand, and sign a Waiver of Liability form.

You should further understand that duties performed as a volunteer with NC EAST may entail moderate to heavy lifting, strenuous activity, and physical labor during all types of weather and in a variety of environments. As an applicant, you acknowledge that you are mentally, physically, and emotionally capable of performing the duties required of a NC EAST volunteer and have no known underlying health conditions or concerns which may limit my actions or abilities or which may be exacerbated by any environmental factors encountered during events or service call requests.

As a volunteer, in order to maintain active status with NC EAST, you must meet the pre-requisites and requirements listed below:

- *Must be 18 years of age or older to volunteer as an Attendant and 21 years of age or older to volunteer as an Attendant and Driver.*
- *Volunteers must be mentally stable and emotionally capable of handling emergency and non-emergency situations and public relations.*
- *Volunteers must be physically strong (able to lift at least 50 pounds and carry that weight for a distance of no less than 100 feet) and possess other skills that support the mission of NC EAST and coincide with the duties and description of the volunteer position they hold.*
- *If the volunteer position involves contact with, potential for contact with, or handling of equines and/or training the volunteer must have experience handling and interacting with and/or around equines.*
- *All members associated with NC EAST must maintain a current Cardiopulmonary Resuscitation (CPR) certification as well as certifications through Federal Emergency Management Agency (FEMA) or an emergency services agency in Introduction to Incident Command System 100 (ICS) for Single Resources and Initial Action Incidents 200, National Incident Management System (NIMS) An Introduction 700, and National Response Framework, An Introduction 800. Members have one (1) year from the membership approval date to obtain the required certifications. Failure to obtain or maintain required certifications may be cause for dismissal from NC EAST.*
- *All members are required to actively participate in no less than a basic level equine/livestock/large animal technical rescue course. Certification is not required but proof of participation must be made available. This training can be instructed through TLAER, Inc (www.TLAER.org), or 4HFES and NC SMART, LLC (www.4HoovesSMART.com), or other approved training source. Members have one (1) year from the membership approval date to obtain the required training.*
- *All members must provide proof of current Health and Medical Insurance and maintain Health and Medical Insurance for the duration of their volunteer period. Failure to obtain or maintain Health and Medical Insurance may be cause for dismissal.*

If compensation is warranted, volunteers will only be compensated if they are on the unit in the capacity of the primary Driver or the primary Attendant, however volunteers are permitted to attend an event or service call under the auspices of an uncompensated additional team member when applicable. Volunteers will join NC EAST under a "Trainee" status and will receive training necessary to familiarize yourself with the NC EAST unit and equipment and the standard operating guidelines.

In order to maintain current membership as a volunteer with NC EAST, you must attend at least one equine event or service call, at least one training session, and at least one general meeting each year. Membership may be revoked at the discretion of the Board of Directors.

Should a volunteer choose to no longer volunteer with NC EAST or at such time that a volunteer is advised by a NC EAST Executive Director or Board of Directors member that their services were appreciated but no longer needed due to lack of attendance or other training or disciplinary matters, that volunteer will return any NC EAST property in their possession which was paid for by NC EAST (i.e. uniform shirts, baseball caps, jackets, paperwork, vehicle and trailer keys, equipment, etc.) to a current NC EAST Board of Directors member within 30 days of their voluntary or involuntary dismissal. Failure to return property to NC EAST as instructed within 30 days may result in legal action at the discretion of the Board of Directors.

By initialing and signing this document I certify that my participation in this activity and my signature on this document are completely voluntary and I am acting of my own free will. I fully understand that I do not have to participate in this activity and I may cease to participate at any time.

APPLICANT INITIALS: _____

"WARNING - UNDER NORTH CAROLINA LAW, AN EQUINE ACTIVITY SPONSOR OR EQUINE PROFESSIONAL IS NOT LIABLE FOR AN INJURY TO OR THE DEATH OF A PARTICIPANT IN EQUINE ACTIVITIES RESULTING EXCLUSIVELY FROM THE INHERENT RISKS OF EQUINE ACTIVITIES. CHAPTER 99E OF THE NORTH CAROLINA GENERAL STATUTES."

NC EAST Volunteer Application

*****MUST BE 18 YEARS OF AGE OR OLDER*****

Name: _____ Sex: _____ Date of Birth: _____

Physical Address: _____ City/State/Zip: _____

Mailing Address: _____ City/State/Zip: _____

Contact Number(s): _____ Home _____ Cell _____
Work _____ Alternate _____

Email Address: _____

Driver's License Number: _____ State: _____

Do you have current Health Insurance? YES NO Do you have a current CPR certification? YES NO

Do you have any certifications or previous training in large animal (equine) technical emergency rescue? YES NO

Do you have certifications or previous training in the Emergency Services/FEMA Incident Command System (ICS)? YES NO

Have you ever been charged or convicted of a crime other than a minor traffic offence? YES NO

Describe your education, training, and experience with equines: _____

Describe any experience and training you may have driving and operating truck and trailer units or hauling equines: _____

Describe any technical rescue or veterinary / medical education, training, certifications, or experience you may have: _____

Describe any medical or mental conditions may limit your ability to perform the duties associated with being a volunteer: _____

Document any other information that you would want NC EAST to know about you: _____

Applicant Signature: _____ Date: _____

Please submit form in person to a NC EAST Board of Directors Member or mail to NC EAST PO Box 903 Spring Lake, NC 28390

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Volunteer – Liability Release and Waiver of Right to Sue and Assumption of All Risks

Upon joining the North Carolina Equine Assistance and Transport (herein referred to as NC EAST and includes the non-profit organization, all Board of Directors members, Executive Directors, volunteers, advisory veterinarians, agents, and relations) unit, as a volunteer, I, _____ acknowledge the inherent risks associated with and potential for injury or death resulting from any activity involving equines (horses), other livestock (cattle, goats, llamas, sheep, etc.) and/or the vehicles and equipment required for NC EAST to render assistance upon request of an attending veterinarian, equine owner or agent, or local, state, or federal emergency management agency, along with responding to calls for service, deployment to natural disaster sites, or fulfill the duties outlined in our contract for service.

As I freely undertake to participate as a volunteer with the NC EAST team, I hereby, as an active volunteer, intend to be legally bound, for myself, my heirs and assigns, executors or administrators waive and release forever all claims against the North Carolina Equine Assistance and Specialized Transport (NC EAST) team, for any amount of compensation, reimbursement, payment or other monetary or property gain related to any personal or property damages, injuries, or death I may sustain while in the performance of duties directly related to NC EAST, whether during an actual call for service, contracted service event or scheduled training.

I understand that duties performed as a volunteer with NC EAST may entail moderate to heavy lifting, strenuous activity, and physical labor during all types of weather and in a variety of environments. I acknowledge that I am mentally, physically, and emotionally capable of performing the duties required of a NC EAST volunteer and have no known underlying health conditions or concerns which may limit my actions or abilities or which may be exacerbated by any environmental factors encountered during events or service call requests.

In order to maintain active status with NC EAST, I acknowledge the following:

As a volunteer I must...

- obtain and maintain a current Cardiopulmonary Resuscitation (CPR) certification as well as certifications through Federal Emergency Management Agency (FEMA) or an emergency services agency in Introduction to Incident Command System 100 (ICS) for Single Resources and Initial Action Incidents 200. Members have one (1) year from the membership approval date to obtain the required certifications. Failure to obtain or maintain required certifications may be cause for dismissal from NC EAST.
- actively participate in no less than a basic level equine/livestock/large animal technical rescue course within a year of volunteer approval. Certification is not required but proof of participation must be made available. This training can be instructed through TLAER, Inc (www.TLAER.org), or 4HFES and NC SMART, LLC (www.4HoovesSMART.com), or other approved accredited educational training sources. Members have one (1) year from the membership approval date to obtain the required training.
- not have any known underlying health conditions or concerns which may limit their actions or abilities or which may be exacerbated by any environmental factors encountered during events or service call requests and must present proof of current individual health insurance.
- attend and assist with at least one contracted event/steeplechases or call for service and at least one scheduled training and at least one general meeting every twelve (12) months.

I accept that I will join NC EAST under a "Trainee" status and will receive training necessary to become familiarized with the NC EAST unit, NC EAST equipment, and the standard operating guidelines. I understand that I must meet the following requirements prior to being promoted to "Team Attendant" or "Team Driver":

- Team Attendant - Volunteers must attend at least one event and one steeplechase as a 3rd person "Trainee", along with a seasoned Driver and Attendant, within 6 months of the date on this document. Should the trainee not feel confident in his/her training, experience or ability after attending the two events and orientation training he/she can request to remain in a 3rd person status for a longer period.
- Team Driver (if he/she chooses to drive the unit) - In addition to the Trainee to Team Attendant requirements, the volunteer must submit an official Drivers History (usually obtainable through the courthouse, DMV or law enforcement office) and participate in a driving evaluation complete with a driving course where they will be evaluated on their ability to drive and operate the NC EAST truck and trailer unit in a safe, professional, and skillful manner. A volunteer will only be permitted to drive the unit after the evaluation is complete, he/she has been voted on and approved by the Board of Directors as a Team Driver and they have been added to the NC EAST Insurance Policy as a driver. NC EAST Drivers once approved and added to the insurance policy as a driver will receive keys to the NC EAST vehicle and trailer unit.

In consideration for the opportunities provided by NC EAST and each Executive Director, Board of Directors member, and Team Member to the undersigned "participant" for their participation in equine activities as an active team member, the undersigned "participant" hereby agrees as follows:

1. Under North Carolina law, an equine activity sponsor or equine professional is not liable for an injury to or the death of a participant in equine activities resulting exclusively from the inherent risks of equine activities.

WARNING – Chapter 99E of the North Carolina General Statutes

Under North Carolina law, an equine activity sponsor or equine professional is not liable for an injury to or the death of a participant in equine activities resulting exclusively from the inherent risks of equine activities.

2. This agreement is given in part under the above statute as it may now provide or be hereafter amended ('the Act'). All terms defined by the Act is hereby incorporated in the Agreement by reference. This Agreement shall be so construed as to provide to NC EAST the fullest protection of a release, waiver of right to sue and assumption of all risks which is afforded to NC EAST by the Act and by general law.
3. All pronouns shall be construed to include the masculine, feminine, or neuter as well as the plural or singular, as may be appropriate to facilitate the construction of this Agreement in the light of the facts presented.
4. Acknowledgement and Assumption of Risks – The undersigned, for him/herself and for his/her survivors, heirs, assigns, personal representatives, and successors in interest, including without limitation for the undersigned's spouse and family members, does hereby acknowledge the following:
 - a. That by signing this agreement and by participating in equine/livestock activities conducted by NC EAST; or any of their agents, employees, officers, members, survivors, heirs, successors, assigns, and personal representatives (collectively herein NC EAST) at the business premises operated by NC EAST or at a location where NC EAST is conducting business the undersign expressly assumes any and all risks of injury, loss, or death.
 - b. That equine and other livestock (bovine, camelid, caprine, swine, etc.) are animals with free will and movement. By nature they react unpredictably to situations that may seem unthreatening to people, including but not limited to sounds, movements, and unfamiliar objects, persons, and other animals, and they react in ways that may result in injury, harm, or death to persons and/or damage to property on or around them, such as running, biting, kicking, jumping sideways/backwards/forwards, rearing up, etc. These reactions are especially dangerous in proximity with people, other animals, fences, trees, tools, and other equipment and/or obstacles; may result in collisions with said people, animals, or objects; and the undersigned acknowledges that such proximity is unavoidable in a barn/facility/farm or livestock environment. That riding, handling, making contact with, or merely being in the presence of livestock is inherently dangerous and subjects the undersigned to the risk of serious bodily injury and/or death, and both animal and handler (whether person is riding, leading, or otherwise interacting with the animal) can be and often are injured or killed in normal, non-negligent use, such as competition, riding, grooming, training, rescuing, loading and unloading, transporting, and other activities involving livestock handling. The participant hereby acknowledges that he has full and complete notice and understanding of the Act and of all the risks inherent in equine activities which may cause, contribute to or result in death or personal injury of the participant or damage to the participant's property ("the Risks"), including, but not limited to: (i) the propensity of an equine to behave in dangerous ways or to trip and/or fall; (ii) the inability of anyone whomsoever to predict or foresee an equine's reaction to excitement, weather conditions, sound, movements, objects, persons, animals, reptiles, birds, or insects, other equine and the effects of such reactions; (iii) the hazards of surface of subsurface conditions, including but not limited to, objects or conditions on, under or protruding from the surface, both latent and patent; (iv) the hazards which rocks, cliffs, hills, fences, trees, stumps, logs, bridges, ditches and other debris and obstacles, and any equine activity in connection therewith, may foreseeable or unforeseeably present; (v) the dangers and risks of tack or harness slipping or breaking for whatever reason; (vi) the dangers and risks of becoming entangled in tack, harness or vehicles used in an equine activity for any reason whatsoever or for no identifiable reason; (viii) the dangers of being struck by an equine, by a rider or by another animal; (ix) any negligent act or omission by NC EAST or any Executive Director, Board of Directors member, or Team Member which causes or results in the death or personal injury of the participant or damage to the participant's property; and (x) all other risks associated with equine events, service calls, transports, emergency or non-emergency deployments as a local, state, or federal response resource, or other equine related activities.
 - c. That another participant in livestock activities at the business premises or location where NC EAST is conducting business might act in a way that contributes to injury to the participant or others, such as failing to maintain control over the animal or to act within his or her ability, and that the undersigned is solely responsible for his/her own safety (or for the safety of the undersigns minor child) and for all decisions that he/she makes with regard to participating in horse related activities.
 - d. That NC EAST requires that, to help protect against or reduce the effect of injuries, an approved safety helmet, gloves, and glasses be worn at all times while interacting or in the presence of livestock on the premises or location where NC EAST is conducting business. The undersigned agrees that failure to wear an approved safety helmet, gloves and glasses at any time while interacting with or in the presence of livestock on the premises or location where NC EAST is conducting business shall be deemed contributory negligence for purposes of North Carolina law.
5. The participant hereby RELEASES and WAIVES all rights which he may have or hereafter have against NC EAST and each Executive Director, Board of Directors member, or Team Member for death, personal injury or property damage which is in any way associated with the Risks; he does hereby WAIVE his right to sue or to bring any action against NC EAST and each Executive Director, Board of Directors member, or Team Member in connection therewith; he agrees to INDEMNIFY and DEFEND NC EAST and each Executive Director, Board of Directors member, or Team Member from and to HOLD NC EAST and each Executive Director, Board of Directors member, or Team Member HARMLESS against any such suit or action; and he hereby expressly ASSUMES ALL RISKS AND DANGERS of death, personal injury and property damage which are in any way associated with Risks enumerated in paragraph 4B, above.
6. Incident Report – Within ten (10) days after any alleged act or omission involving NC EAST which is alleged to have caused any loss to undersigned, undersigned shall file with NC EAST a written incident report detailing the alleged injury or damages resulting from the alleged act or omission. Undersigned acknowledges that its failure to comply with this provision prejudices NC EAST ability to investigate the claim and acknowledges that, in so failing to act, undersigned forever waives any and all rights and/or remedies that undersigned otherwise might have had against NC EAST for any liability related to or arising from the alleged incident.
7. Release of Liability – In consideration for the privilege of entering on the premises, and being permitted to be a handler/rescuer/transporter/driver and/or working around equine and livestock at the premises or at a location where NC EAST is conducting business, the undersigned does hereby agree, for the undersigned and his or her survivors, heirs, assigns, personal representatives, and successors in interest, including without limitation for the undersigned spouse and family members, to indemnify and hold harmless all entities included above by the reference "NC EAST"; and any of their agents, employees, officers, members, survivors, heirs, successors, assigns, and personal representatives and does release them from any and all liability or responsibility, arising from or connected to any activity, incident, accident, damage, injury, or illness, to the undersigned or to any family member or spectator accompanying the undersigned on the premises including any liability or responsibility arising from the negligent acts or omissions of NC EAST and/or any of their agents, employees, officers, members, survivors, heirs, successors, assigns, and personal representatives.

8. The participant hereby authorizes and consents to any emergency medical care which may at the time appear reasonably appropriate under the circumstances as a result of injury or sickness caused by or incurred in the course of an equine activity and furthermore accepts and acknowledges responsibility for all expenses incurred as a result.
9. Photographic and Video Release - The undersigned acknowledges that photographs, audio recordings, and video may be obtained and permits and authorizes NC EAST to obtain same at their discretion. Furthermore the undersigned grants NC EAST; and their representatives and assigns, the irrevocable and unrestricted right to use and publish photographs, audio recordings, and video of me or my minor child, or in which I or my minor child may be included, for editorial, training, advertising, marketing and any other purpose and in any manner and medium; and to alter and composite the same without restriction and without my inspection or approval. I hereby release NC EAST; and its representatives and assigns from all claims and liability relating to said photographs, audio recordings or video I hereby consent to and authorize such use without seeking remuneration.

This Agreement shall remain valid and in full force and effect from and after the date opposite the signature of the participant until expressly revoked by the participant in a written notice personally delivered to a NC EAST Board of Directors Member or Executive Director. I further agree that at such time I choose to no longer volunteer with NC EAST or at such time that I am advised by a NC EAST Board of Directors member that my services were appreciated but no longer needed due to lack of attendance or other training or disciplinary matters, I will return any NC EAST property in my possession (i.e. uniform shirts, baseball caps, jackets, paperwork, vehicle and trailer keys, equipment, etc. purchased and provided by NC EAST) to a current NC EAST Board of Directors member within 30 days of my voluntary or involuntary dismissal. I acknowledge that failure to return property to NC EAST as instructed within 30 days may result in legal action at the discretion of the Board of Directors.

To the extent possible, this Agreement shall be construed in such manner as will render it, and each provision of it, fully enforceable; but if any provision of this Agreement shall be unenforceable, such provision (or so much thereof as is unenforceable) shall be deleted and the remainder of this Agreement shall continue in full force and effect.

This Agreement shall be binding upon the heirs, personal representatives, successors and assigns of the participant.

I HAVE FULLY READ AND FULLY UNDERSTAND THE FOREGOING AGREEMENT, EQUINE LIABILITY RELEASE, AND WAIVER OF RIGHT TO SUE AND ASSUMPTION OF ALL RISKS. I HAVE CONSULTED AND RELIED UPON MY OWN ADVISORS ON ALL QUESTIONS IN CONNECTION THEREWITH, AND I HAVE NOT RELIED UPON THE SPONSOR/PROFESSIONAL OR ANY OWNER FOR ANY ADVICE OR EXPLANATION IN CONNECTION THEREWITH.

By signing this document I certify that my participation in this activity and my signature on this document is completely voluntary and I am acting of my own free will. I fully understand that I do not have to participate in this activity and I may cease to participate at any time.

WARNING – Chapter 99E of the North Carolina General Statutes

Under North Carolina law, an equine activity sponsor or equine professional is not liable for an injury to or the death of a participant in equine activities resulting exclusively from the inherent risks of equine activities.

I have read, and I do understand, the above described risks and I voluntarily sign this Release and Hold Harmless Agreement on behalf of myself/my minor child listed below; intending to be legally bound.

Volunteer / Participant Signature - _____

Date - _____

Print Name - _____

Phone Number - _(_____)_____

Address / City / State / Zip - _____



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Volunteer In Case of Emergency Information Form

This information is for emergency purposes only. A copy of this document will be located in a file folder inside the NC EAST truck unit and additional copies will be on file with the NC EAST Executive Directors, Secretary and Treasurer.

Name: _____ Sex: _____ Date of Birth: _____
Physical Address: _____ City/State/Zip: _____
Mailing Address: _____ City/State/Zip: _____
Contact Number(s): _____ Home _____ Cell _____
Work _____ Alternate _____
Email Address: _____
Health Insurance Company: _____
Policy Holder's Name: _____ Date of Birth: _____
Medical History / Conditions: _____

Medications: _____

Allergies: _____

Surgical History: _____

Emergency Contact

Name: _____ Sex: _____ Date of Birth: _____
Relationship: _____
Physical Address: _____ City/State/Zip: _____
Contact Number(s): _____ Home _____ Cell _____
Work _____ Alternate _____

Additional Important Information: _____

Volunteer Signature: _____ Date: _____

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